

## FACULTY NEEDS ASSESSMENT APPLICATION

Name of Person Submitting Request:		<b>Susan Bangasser</b>
Program or Service Area:		<b>Pharmacy Technology</b>
Division:		<b>Science</b>
Date of Last Program Efficacy:		<b>Spring 2011</b>
What rating was given?		<b>Continuation</b>
# of FT faculty 0	# of Adjuncts 6	Faculty Load: 3.35/year
Position Requested:		Faculty
Strategic Initiatives Addressed:		Student Success, Institutional Effectiveness

Replacement

Growth x

1. Provide a rationale for your request.

The Pharmacy Technology program has never had a full time faculty member. Therefore there has not been a consistent advocate for the program. Only the minimum sections are offered especially during the decreased budget. The goal of the program, as listed in the EMP, is to provide two classes of each first semester course, instead of one.

A new more vigorous curriculum was offered for the first time this semester and meets the requirements of the American Society of Health-Systems Pharmacist (ASHP) and Pharmacy Technicians Educators Society (PTEC). These two agencies are collaborating to require that all pharmacy technician programs get accredited. One of the requirements is for the program to have a director who is a pharmacist or pharmacy technician.

With the need for more sections and the requirement for accreditation, the Pharmacy Technology program needs a full time faculty member.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy.*)

The EMP for this academic year states that a goal is to “complete approval process for a full time faculty.” In the Program Efficacy, the EMP plan on the second page also states the need for a full time faculty. On page 11 of the Efficacy Report, under “planning” it states ”when the college has growth money the program will apply for increased funding for more sections.”

3. Provide updated or additional information you wish the committee to consider (*for example: regulatory information, compliance, updated efficiency, student success data, or planning, etc.*).

Accrediting agencies are gearing up to require all pharm tech programs to complete the accreditation process. One requirement is each program must have a director with specific credentials. A full time faculty member can serve as the director of the pharmacy technology program.

4. What are the consequences of not filling this position?

The program is surviving but with curriculum changes and other requirements continuously coming from several agencies, it is difficult to monitor and adapt to the evolving requirements. Also, the faculty must make connections with the community pharmacies to place our students in their internship requirement. The advisory committee has been helpful and adjunct have contributed to help our students learn the material and pass their state exams.